

CERTIFICATE OF CORPORATE RESOLUTION

KERAMIDA, INC.

THE UNDERSIGNED being the Secretary of the Board of Directors for KERAMIDA ENVIRONMENTAL, INC. hereby certifies that the Board of Directors of the Corporation on January 6, 2019, adopted the following resolution:

BE IT RESOLVED that either Vasiliki Keramida, Chief Executive Officer or Cheryl Apple, Vice President of Operations, are hereby authorized to execute, deliver, amend, replace, and substitute any and all documents, instruments, contracts, and agreements, as said officer or officers deem necessary and appropriate.

BE IT FURTHER RESOLVED that either of said persons, individually or jointly, is hereby authorized to do all acts necessary to effectuate the aforementioned resolution.

THE UNDERSIGNED, Secretary further certifies that as of the date of this Certificate the Chief Executive Officer of the Corporation is Vasiliki Keramida and the Vice President of Operations is Cheryl Apple.

Executed this 6th day of January, 2019.



Dan L. Strahl, Corporate Secretary